## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL
OMB Number: 3235-0287
Estimated average burden
hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address	1 0			Name and Ticker	0,	bol HES, INC. [ NTIP-	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
Greene Jonatha (Last) 25 TOPAZ LANE	(First) (Middle)			f Earliest Transacti 023			x x	Director Officer (give title below) Executive V	10% O Other ( below) TP & Secretary	specify			
(Street) TRUMBULL (City)	CT (State)	06611 (Zip)	4. If Ame	ndment, Date of Or	riginal Filed (Mc	nth/Day/Year)	6. Indiv X	idual or Joint/Group F Form filed by One Form filed by More	Reporting Person	,			
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
1. Title of Security (Instr. 3) 2. Trans				2A. Deemed	3. Transaction	4. Securities Acquired (A) o Disposed Of (D) (Instr. 3.4.4		5. Amount of Securities	6. Ownership	7. Nature of			

n. The of Security (insu: 3)	Date (Month/Day/Year)	Execution Date, if any			Disposed Of (D) (Instr. 3, 4 and 5)			Securities	Form: Direct (D)	Indirect Beneficial
		(Month/Day/Year)	8)				Following Reported	(Instr. 4)	Ownership	
			Code	v	Amount	(A) or (D)	Price	<ul> <li>Transaction(s) (Instr. 3 and 4)</li> </ul>		(Instr. 4)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (In 8)		Derivative		Expiration Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Restricted Stock Units	(1)	01/24/2023		A		15,000		(2)	(2)	Common Stock	15,000	\$0	15,000	D	

Explanation of Responses:

1. Each restricted stock unit represents a contingent right to receive one share of common stock.

2. The restricted stock units vest in two annual installments, 7,500 units on January 24, 2024 and 7,500 units on January 24, 2025. These shares are deliverable to the reporting person upon each vesting date.

<u>/s/ Jonathan M Greene</u>

01/26/2023

Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.